



LICENSES AND CERTIFICATIONS

Please list all licenses and certifications you have received:

LICENSE/CERTIFICATION (Journeyman or Master Plumber, Refrigerant License, etc)	Date issued	Date expires	Issued by/Location of issuing authority (State or other issuing authority)	License No.

Special Training/Skills/Qualifications: List all job related training or skills you possess and machines or office equipment you can use, such as heavy equipment, printing or graphics equipment, computer equipment, types of software and hardware. (Attach additional page, if necessary.)

Employment Inquiry

Are you presently employed? YES NO If yes, may we contact your present employer?
Have you ever applied with Big Blue Plumbing & Heating before?

How were you referred to Big Blue Plumbing & Heating?

Advertisement Employee Referral Walk-In Website Other

Employment History: (Provide detail; do not use “see resume.”)

- Start with **current** or last job- include armed forces service and self-employment
- Any change of job title under the same employer should be considered a separate position.
- Employer addresses must be complete, including zip codes

1.	Employer	Telephone No.	Supervisor's Name	
	Type of Business	Address		
Your Job Title	Dates Employed (indicated months & years)		Average Hours Worked Per Week	
		From:	To:	
Duties:				
Base Rate of Pay		Reason For Leaving		
Start: Final:				

Employment History Continued: (Provide detail; do not use “see resume.”)

- Start with **current** or last job- include armed forces service and self-employment



- Any change of job title under the same employer should be considered a separate position.
- Employer addresses must be complete, including zip codes

2.	Employer	Telephone No.	Supervisor's Name
Type of Business		Address	
Your Job Title		Dates Employed (indicated months & years) From: _____ To: _____	Average Hours Worked Per Week
Duties:			
Base Rate of Pay Start: _____ Final: _____		Reason For Leaving	

3.	Employer	Telephone No.	Supervisor's Name
Type of Business		Address	
Your Job Title		Dates Employed (indicated months & years) From: _____ To: _____	Average Hours Worked Per Week
Duties:			
Base Rate of Pay Start: _____ Final: _____		Reason For Leaving	

4.	Employer	Telephone No.	Supervisor's Name
Type of Business		Address	
Your Job Title		Dates Employed (indicated months & years) From: _____ To: _____	Average Hours Worked Per Week
Duties:			
Base Rate of Pay Start: _____ Final: _____		Reason For Leaving	



PRE-EMPLOYMENT CERTIFICATION

PLEASE READ THE FOLLOWING STATEMENT CAREFULLY AND INDICATE YOUR UNDERSTANDING AND ACCEPTANCE BY SIGNING IN THE SPACE PROVIDED

1. I authorize investigation of all statements contained in this application. I understand that falsification, misrepresentation, or omission of facts called for will result in immediate termination from employment or removal of my application from consideration. I authorize Big Blue Plumbing & Heating to secure information about my experience with former employers, education institutions and agencies, and for those parties to provide information concerning my experience, releasing all parties from any liability arising there from.
2. If employed by Big Blue Plumbing & Heating I will abide by all policies and rules. I understand that I will be required to possess a current and valid driver's license if my position requires me to drive in the course of my work.
3. If I am offered employment, I understand and agree that I may be required to undergo a medical examination at Big Blue Plumbing & Heating's expense and that my offer of employment may be conditioned by that examination. I agree to authorize release of all results or information obtained from such medical examinations to a Big Blue Plumbing & Heating representative.
4. If I am offered employment, I give my authorization for the release of my adult criminal history record.
5. If I am offered employment, I give my authorization for pre-employment certification to submit to drug and/ or alcohol testing.
6. I understand and agree that unlawful harassment, whether on the basis of race, color, religion, national origin, sex, age, etc., or any other legally protected characteristic will not be tolerated.
7. I understand that nothing contained in this application, or conveyed during any interview which may be granted, is intended to create an employment contract.
8. I understand that filling out this form does not necessarily indicate there is a position open and does not obligate Big Blue Plumbing & Heating to hire me.
9. I understand and agree that my employment is at will, which means that it is for no specified period and may be terminated by me or Big Blue Plumbing & Heating at any time without prior notice for any reason.

My signature below certifies that I have read and understand the foregoing and to the best of my knowledge and belief, the information on this form is true and correct. My signature below also certifies that I agree to be bound by the term conditions stated in this application. This application contains all the understandings and agreements between me and Big Blue Plumbing & Heating concerning the nature of my employment and supersedes all prior and/or contemporaneous practices, oral or written agreements, understandings, statements, representations and promises, express or implied, between me and Big Blue Plumbing & Heating. I understand and agree that, except as noted above, no person who is either an agent or employee of Big Blue Plumbing & Heating may modify, delete, vary or contradict, whether orally or in writing, the terms and conditions of employment set forth herein.

THIS APPLICATION MUST BE SIGNED

Sign Here: _____
Applicant's Signature Date

To be filled out by a Big Blue Plumbing & Heating Representative:

Date Received _____ Time Received _____ Received By _____